



Strategic Plan 2024-2027

Tecumseh District Library

From 2023-2025, Tecumseh District Library engaged in an updated strategic planning process. The library staff administered a community-wide survey where many members of the community offered their input and feedback about the library and its collections, programs, and services. The library board invited stakeholders from the community to a joint visioning session in April 2024, where they envisioned the Tecumseh District Library for the future. In the fall of 2024, the strategic planning process was put on hold due to the Library Director's retirement. With the hiring of the new library director, the Board once again picked up the process in May of 2025.

The Tecumseh District Library Board of Trustees recognizes that as trusted leaders in the community, they have a civic responsibility to the citizens and taxpayers in the communities served by the library. They recognize that the library staff are local leaders and influencers in the community. There is a palpable pride in the library's continued growth and hope for a bright future.

TDL is poised to make an even greater impact on the community and the region. The library's location is prime, as it is located near a bustling downtown with a thriving farmer's market and art and dining scene. The library board of trustees and library director developed and implemented a Capital Improvement plan, ensuring that the library building is cared for properly while prioritizing the future stability of the building. The library board and staff will explore their options for the possible reconfiguration, addition to, and/or expansion of the existing physical plant spaces. Additionally the library will continue to solidify relationships with existing stakeholders while seeking out new and innovative ways to identify and then engage with new partners that will benefit the entire community, both inside the library building and in other locations as well.

Survey results demonstrate that the community loves their library. They visit monthly, regularly use digital collections, borrow print materials of all types, and attend programs. They also indicate that they want more: more books, more programming for all ages, dedicated spaces for quiet and non-quiet activities or people, and an upgraded social media, web and connected app presence. The library board and administration recognize these challenges and will continue to find innovative ways to enhance library services for the 18,444 citizens served by the Tecumseh District Library

Tecumseh District Library Strategic Plan 2024-2027

I. CONNECTIONS

- a. Key Objectives
 - i. Tecumseh Public Schools
 - ii. City of Tecumseh
 - iii. LIS Graduate students
 - iv. Train and retain exceptional staff

II. SPACES

- a. Key Objectives
 - i. Engage in facilities study
 - ii. Further flesh out Capital Improvement Plan based on study
 - iii. Improve tech infrastructure
 - iv. Examine hours

III. PROGRAMS AND SERVICES

- a. Key Objectives
 - i. Modern programming for youth at all ages and stages
 - ii. Engage with after school crowd in a meaningful way
 - iii. Continue adult programming excellence
 - iv. Enhance digital footprint

IV. FUTURE-PROOFING

- a. Key Objectives
 - i. Become an award-winning library
 - ii. Train and retain staff
 - iii. TDL is a place people want to work

V. ADDITIONAL GOALS

- Increase and improve programming for children and tweens - virtual, in person, outdoors, maker spaces, clubs, storytimes, outreach.
- Create an interesting and full schedule of teen programming — presentations, activities, clubs, physical activities, makerspaces, outdoors
- Replace furnaces
- Repaint lower level and upper level
- More outdoor seating for relaxation, reading, enjoying gardens
- Work with city to improve library parking
- Carpeting and other capital improvements